

INNOVATION IN ACTION

INNOVATION NEWSLETTER

EDITION 5

INNOVATION IN ACTION | SUMMIT 2016

"DRIVING AMSTED RAIL GROWTH BY SHARING IDEAS AND LEARNING FROM EACH OTHER"

SUMMIT OVERVIEW

Over 100 employees gathered to share the Innovation Journey of each business, best practices, and promote cross-collaboration to drive Amsted Rail growth and propel our company's future.

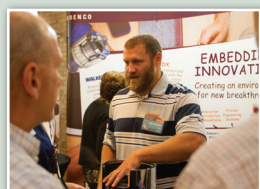
"We must make innovation Faster-Deeper-Wider throughout our organization and spread the message from 8->80->800 across all employees. If we don't have continuous improvement, and if we don't have something that's a breakthrough in a different way, then we will not see the kind of growth we've seen in the last 10 years."

- John Worries, Amsted Rail President

SUMMIT EVENTS

Leadership Talks: Building an Innovative Culture

Senior leadership highlighted the importance and urgency of Innovation at Amsted Rail. Bob Reum, John Worries, Michael Carter, Mike McDonnell, Brad Myers, Bill O'Donnell and Wayne Luce connected the attendees to the true purpose of our growing Innovation culture.



Trade Show Booths: Networking and Sharing Expertise

ASF, Brenco, Griffin Wheel, Finance, HR, Homer, Hammond, Camp Hill and Product Engineering presented Booth Exhibits to highlight current Innovation initiatives to employees from all across Amsted Rail.

Make It Real Sessions : Sharing Successes and Lessons Learned

ASF, Brenco, Griffin Wheel, HR, Finance and Product Engineering allowed the audience a deeper view into many innovation activities currently underway. From "Project Absolute Zero" to Griffin Wheel's Riser Sleeve project, presenters walked the audience through these innovation efforts.



Collaboration Activities: Learning methods to rethink conventional wisdom

These fast-paced workshops introduced the attendees to popular processes making Innovation less of a random and sporadic event and more of an accessible and repeatable process.

SUMMIT ATTENDEE FEEDBACK

"What a great experience! This event reinforced how every business, department, and employee has a part to play in our transformation."

- Eric Miller, General Manager, Seals & Forming

"The amount of quality time invested by the executive staff into this event truly illustrates the importance of innovation to our company's success."

- Joe Cuske, Director of Operations, Griffin Wheel

"I greatly enjoyed the summit! Thanks to the summit planning team for all the hard work to orchestrate and execute this world-class event."

- Sarah Green, Director of Shared Services

"I've attended several national sales meetings and events with Microsoft and other employers, this innovation summit ranks among the best. I left St. Louis even more proud to work for Amsted Rail."

- Steve Head, International Accounting Manager

LOOKING AHEAD

"It's imperative to our company's future that we continue embedding Innovation into our culture by engaging our teams to think creatively on targeted problems and broaden collaboration to promote the collision of ideas."

- Mike McDonnell, Amsted Rail Chief Innovation & Technology Officer

"We have a very bright future, but it's going to take a lot of creative thinking and we're going to have to constantly think about prioritizing what we do and don't do."

- Bob Reum, Amsted Industries CEO

"A critical trend you need to think about is the fact that what you thought was far away will arrive faster than you think."

- Jim Carroll, Global Futurist & Innovation Expert

Innovation is critical to continued growth at our company. Talk to your local I-Mentor for more information or to see how you can get involved in the growing number of opportunities to work creativity and innovation into your day.

INNOVATION AT AMSTED RAIL: FASTER - DEEPER - WIDER

Amsted Rail