



Careers at Amsted Industries

**Innovators,
builders and
leaders driving
today's global
economy**

Amsted
INDUSTRIES

We are Amsted Industries

At Amsted Industries, we're on a mission to deliver premium value to our customers for the betterment of our employees and communities. As an employee-owned company, our global workforce is united in their passion for leadership and excellence. We believe that leveraging diverse backgrounds and perspectives allows us to continue our heritage of excellence and a future of sustainable innovation.



A heritage of excellence

Each of Amsted's businesses are renowned for producing the highest quality industrial products and services, thanks to a heritage of engineering excellence, cutting-edge manufacturing processes, and adherence to the strictest quality standards. Amsted's unrivaled expertise in the markets we serve allows us to continually provide our customers with innovative solutions that move their business forward.



Meet our industry-leading business units

Nobody knows our customers and our industries better than those entrenched in the day-to-day operations. That's why each of our business units is empowered to run independently, so they can put the people and the processes in place that will bring them the most success. As a result, all of our core business units are award-winning suppliers and leaders in their respective industries.



Amsted Automotive Group is the synergy of Burgess-Norton, Means Industries and SMW Manufacturing—experts in high efficiency mechatronic clutch designs, electrified torque management systems, advanced metal-forming, powdered metallurgy, soft magnetic composites, precision-bearing components, and engineering and manufacturing. Amsted Automotive builds for vehicles on the edge of tomorrow's innovations.

amstedauto.com



For over a century, Amsted Rail has been the world's leading manufacturer of undercarriage and end-of-car rail components for heavy haul freight railcars and locomotives. With a legacy of engineering and manufacturing excellence and a commitment to innovation, today Amsted Rail provides rugged, reliable components for both freight and transit applications, plus an array of IoT and digital fleet management solutions.

amstedrail.com



For more than 80 years, Baltimore Aircoil Company has been leading the HVAC, Industrial and Refrigeration industries in developing and implementing customized cooling solutions that not only provide substantial energy savings for customers, but conserve the most precious resources on the planet. Today and for the future, BAC is committed to continually advancing cooling in all the ways that keep us moving forward – as a company, an industry and a global community.

baltimoreaircoil.com



ConMet is a leading global supplier of wheel hubs, aluminum castings and structural plastics to original equipment manufacturers and aftermarket channels in the commercial vehicle industry. Founded in 1964, ConMet innovation has been critical in designing, engineering and manufacturing revolutionary technologies for trucks and trailers. Today, ConMet products are standard equipment on most heavy-duty vehicles in North America and have a growing footprint worldwide.

conmet.com



Sharing common values across industries and borders

We are proud of the unique company culture that has grown out of our employee ownership structure. Each of our four businesses has a distinct company culture, influenced by their own people, industries and communities. But we all share a common thread of what it means to be part of Amsted Industries: dedicated to our people, dedicated to our customers and dedicated to excellence. Our shared values create the foundation, and our individuality makes us stronger.

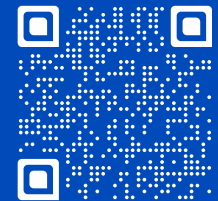


Ready to aim higher?

Our people are our greatest asset. That's why, through competitive pay, career development opportunities and a robust benefits package, we strive to be an employer of choice that gives back to our valued people.

- ▶ **100% company-funded Employee Stock Ownership Plan**
- ▶ **Competitive insurance package that includes medical, dental and vision**
- ▶ **100% company-paid short-term disability**
- ▶ **401K program with 4% employer match**
- ▶ **Company-paid life insurance policy, 2x annual salary**
- ▶ **Health, wellness and education reimbursements**
- ▶ **100% match on charitable donations**
- ▶ **Volunteer opportunities**

Visit amsted.com/careers to learn more or scan the QR code with your mobile device to view our current job openings.





Amsted Industries is a global, diversified manufacturer of industrial components for primarily rail, commercial vehicle, automotive, and construction and building applications. With over a century of engineering and manufacturing excellence and a commitment to ongoing product and process improvement, our businesses are all leaders in the markets they serve.

Operating under the Amsted Industries name since 1962, today we're meeting the growing needs of a global market with over 75 locations across 6 continents. Amsted is 100% employee owned, which allows our employee-owners to share in the success of the company and creates a culture of ownership in which all our employees prosper.

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